

TEACHERS' TRAINING- ACADEMIC YEAR: 2024-2025

Capacity Building Programs (CBP)

All the teachers of our school successfully attended various Capacity Building Programs (CBP) during the academic year. The total training time amounted to approximately 50 hours, focusing on multiple core areas for professional and personal development. The details of the training programs are as follows.

Details of CBP Attended:

1. Adolescent Education

Venue: St. Mary's Central School, Rajakumari

Dates: 8th April 2024 to 9th April 2024

Duration: 2 Days

No. of Participants - 22

Remarks: The training focused on the physical, emotional, and social challenges of adolescents and how teachers can effectively guide and support students through this crucial stage.

2. Happy Classroom

Venue: Highrange School, Mattupatty

Date: 8th May 2024

Duration: 1 Day

No. of Participants - 18

Remarks: This session emphasized the importance of emotional well-being, positive reinforcement, and creating a joyful learning environment in the classroom.

3. Life Skills (Advanced)

Venue: Queen Mary Public School, Panickankudy

Date: 10th August 2024

Duration: 1 Day

No. of Participants - 32

Remarks: This advanced workshop aimed to enhance critical life skills such as decision-making, problem-solving, empathy, and interpersonal skills among educators.

4. Capacity Building – General Training

Venue: Viswadeepthy CMI Public School, Adimaly

Date: 11th June 2025

Duration: 1 Day

Remarks: A general orientation and skill development program covering updated pedagogical methods, NEP integration, and teacher well-being.

FOLLOW-UP AND IMPLEMENTATION OF CAPACITY BUILDING PROGRAM (CBP)

Venue: School

Frequency: Every Third Saturday

Participants: All Teaching Staff

After attending the initial Capacity Building Program (CBP), it was decided to hold regular enrichment meetings on every third Saturday of the month.

The goal is to continue the learning process, share insights, and apply CBP principles effectively in school practices.

DISCUSSION POINTS

Each session begins with a brief sharing of learnings from the previous CBP. Teachers present experiences, classroom implementation examples, and challenges faced.

DECISION-MAKING

Based on collaborative discussion, key decisions are taken regarding:

Teaching methodologies

Classroom management strategies

Student engagement techniques

IMPLEMENTATION

Teachers commit to implementing the decisions and strategies discussed. Action points are noted, and responsibilities are distributed among staff for follow-up.

MONITORING AND FEEDBACK

At the beginning of each session, a review of previous implementations is conducted. Teachers provide feedback on what worked well and areas needing adjustment.

OUTCOME

These monthly gatherings are proving to be effective and enriching, helping staff to stay aligned with the school's vision of continuous improvement and professional growth. The program encourages a culture of reflection, collaboration, and accountability among the teaching staff.

The participation of teachers in these training sessions contributed significantly to their professional growth, classroom effectiveness, and alignment with current educational practices. The experience shared and knowledge gained from these programs will be implemented in classroom activities and overall school development.

STAFF ENRICHMENT PROGRAM

Academic Year: 2025–2026

1) May 6 & 7, 2025

KG teachers attended a special session arranged by Headword Publication.

Resource Person: Mrs. Gracy Anand Reddy

Topic: Textbook-based training.

It was a highly interactive and engaging session, filled with practical strategies that teachers could directly apply in their classrooms. The activities and examples made the learning process lively and memorable.

2) 10/05/ 2025

Topic: CBSE Updates

Resource Person: Mrs. Latha Prakash

The session covered details about the NCF, NEP, and the Holistic Progress Report. It was extremely effective, offering valuable insights and clarity on academic reforms. Teachers found the information enriching and motivating, enabling them to align more effectively with the latest guidelines.

3) May 13 & 14, 2025

Two-day workshop on Communicative English.

Resource Person: Mr. Nishad Ashamed

The workshop was highly beneficial, enhancing teachers' confidence and fluency in communication. The interactive activities encouraged active participation, and the techniques shared will greatly help in improving classroom language skills.

4) 21/06/2025

Teachers attended a training program at Viswadeepthi CMI Public School, Adimaly, as part of the Idukki Sahodaya Teachers' Training.

Topic: Designing competency-based question papers for measuring learning outcomes.

The session was well-structured and practical, giving teachers clear guidance on framing questions to assess real learning. The subsequent subject-wise gathering was equally fruitful, allowing rich sharing of ideas and strategies among educators from various schools.

5) 28/06/2025

KG teachers attended another special session arranged by Headword Publication.

Resource Person: Mrs. Reshmi Sreedhar

Topic: All-subject-based training.

The session was extremely valuable, offering comprehensive ideas across subjects. Teachers appreciated the practical demonstrations and left inspired with new methods to make lessons more engaging and effective.